



The **WALT DISNEY** Company  
Europe, Middle East & Africa

### Children's Chaperone

|                      |                                                         |                       |            |
|----------------------|---------------------------------------------------------|-----------------------|------------|
| <b>Job Title</b>     | Children's Chaperone                                    | <b>Department</b>     | Production |
| <b>Position Type</b> | Fixed Term Contract                                     | <b>Location</b>       | London     |
| <b>Reports to</b>    | Children's General Management (Keston & Keston) and DTG | <b>Direct reports</b> |            |

#### Overview of the Business

Disney is committed to creating a diverse and inclusive workforce. We encourage applicants of every race, ethnicity, belief, gender, sexual identity, disability, age, and culture to apply.

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#### Overview of Role

We're seeking experienced, dedicated and professional Chaperones to join the team of a major musical on a fixed-term basis. This full-time role is central to supporting the safety, welfare and wellbeing of our young performers, both on and off stage. Chaperones will work closely with the production and company management teams to ensure a safe, supportive and positive environment for our young company members.

The role will require weekday, evening and weekend availability, in line with the production schedule, and will involve working 6 days per week. The position is offered on a fixed-term basis, subject to the Producer's right to give two weeks' notice to close the production.

Please note: Applicants must be able to commute to London within 1 hour and have flexibility to work across the full production schedule.

#### What You'll Need

**To be eligible for this position, applicants must hold:**

- A valid chaperone license.
- A current DBS (Disclosure and Barring Service) check.
- Proven experience working with children, with a strong understanding of safeguarding, duty of care, and emotional wellbeing. Ideally candidates will have 2 years minimum experience.
- Two recent references from relevant professional and/or educational settings.

#### Skills Required

- Demonstrate clarity, warmth, responsibility, and genuine care in all interactions.
- Maintain clear professional boundaries and uphold confidentiality.
- Work collaboratively, while also being confident when working independently.
- Thrive in a fast-paced environment and pays close attention to detail.
- Communicate clearly and effectively, especially with children and their parents.
- Has a positive, can-do approach, is flexible and collaborative.

### Responsibilities and Duties

**As a Chaperone, you'll be expected to look after, support and safeguard our young cast members to the highest standards. Key responsibilities include, but are not limited to:**

- **Acting in Loco Parentis:** Providing care and supervision ensuring children feel safe and supported at all times.
- **Supervision:** Remain with children at all times whilst they are in your care on stage and backstage, ensuring they are always able to be seen by a licensed chaperone.
- **Child Welfare:** Ensuring the health, safety and welfare of every child in your care.
- **Safe & Inclusive:** Creating a nurturing, inclusive, and discrimination-free environment.
- **Compliance:** Following all Health & Safety and Safeguarding policies as outlined by the Producer and General Management. Following guidelines surrounding allergies and dietary requirements during mealtimes with children.
- **Licensing Adherence:** Complying with all local authority licensing and inspection requirements. Ensuring all daily paperwork is filled out accurately daily.
- **Reporting & Documentation:** Reporting and documenting any concerns or incidents to Children's General Management (Keston & Keston), DTG and Company Management as required.
- **Record-Keeping:** Keeping accurate records of any incidents, illness, injury, or accident.
- **Company Support:** Assisting the company across all activities, including rehearsals, performances, maintenance calls, get-ins, fit-ups, get-outs, including emergency scenarios. Having clear and effective communication with the rest of the company.
- **Adaptability:** Being familiar with understudy and swing performances and adapting as needed.
- **Team Coverage:** Providing coverage for colleagues during holidays, absences, or other needs.
- **Financial Responsibility:** Handling petty cash as directed by General Management, with timely reconciliation of receipts.
- **Behaviour:** Encouraging a positive and professional environment throughout rehearsals, on stage and backstage.

### Additional Information

- **Contract Type:** Fixed Term – Full Time (including evenings and weekends)
- **Start Date:** February 2027
- **Location:** London
- **Probationary Period:** 1 year (with chance to renew)

**To Apply, Please Send**

1. Your **CV** (PDF format, saved as First Name, Last Name, CV):
2. A short **covering letter** explaining why this role is the right fit for you

Please email your application to: **dtg.recruitment@disney.com**

Subject line: **Chaperone Application – Your Name**

Deadline: **31<sup>th</sup> August 2026**

Please note: all applicants must have the legal right to work in the UK.

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|---------------------|-------------------------|
| <b>Created By</b>   | Recruitment Coordinator |
| <b>Date Created</b> | August 2026             |