

Plan de Transición Climática

TWDC Iberia, SLU ('the Company') publishes the information and disclosures on this page in compliance with Royal Decree 214/2025.

Disney is committed to taking meaningful and measurable action to support a healthier planet for future generations as we operate and grow our business. In line with this commitment, The Walt Disney Company, the ultimate parent of the Company, has set global targets to:

- Reduce absolute emissions from direct operations (Scope 1 & 2) by 46.2% by 2030, relative to a fiscal year 2019 baseline¹ ; and
- Achieve net zero emissions for direct operations by 2030.

At a local level, the Company has set a target to reduce emissions from direct operations (Scope 1 & 2) by X% by 20XX against a 20XX baseline. Although the Group is targeting to reach net zero by 2030, this will not be measured at the Company level. Therefore, the Company is targeting carbon neutrality by 2050 in line with The European Climate Law target.

This Climate Transition Plan outlines how the Company plans to align its operations with a well below 2°C pathway and contribute to the Group's 2030 emissions targets.

¹*This target has been validated by SBTi.*

Certain statements in this communication may be deemed to be "forward-looking statements" within the meaning of the Federal Private Securities Litigation Reform Act of 1995, including statements regarding our plans; expectations; continuation or future execution of initiatives, programs, activities, policies, or disclosures; strategies; goals; objectives; intentions; commitments; targets and other statements that are not historical in nature. These statements are made on the basis of management's views and assumptions regarding future events and business performance as of the time the statements are made. Management does not undertake any obligation to update these statements. Actual results may differ materially from those expressed or implied.

Transition Strategy	Proportion of total emissions	Key Actions	Progress to date
Transition to renewable energy	xx%	The Walt Disney Company has set a target to use 100% renewable electricity across all direct operations by 2030.	In 2017, the company achieved its 2030 goal of using 100% renewable electricity across all direct operations.
Reduce electricity consumption		<p>The company is committed to minimising electricity usage through:</p> <ul style="list-style-type: none"> • enhancing operational efficiency (including office space reduction); and • adhering to sustainable design standards - for example, replacing conventional equipment such as lighting, air conditioning and heating systems with high efficiency energy models to optimise energy use. • In addition, the company will encourage landlords of our rented office to adopt green building standards, such as installing solar panels, improving natural ventilation, and enhancing insulation to reduce overall energy demand. 	<p>Electricity consumption has decreased 19% in 2025 compared to 2022. The company has taken actions to reduce its electricity consumption, including:</p> <p>reducing office space reduction by half a floor in 2022; and Implementing more energy-efficient lighting across multiple floors.</p>
Lower gasoline and diesel consumption by promoting hybrid and electric vehicles	xx%	<p>The company is committed to lowering gasoline and diesel consumption through:</p> <ul style="list-style-type: none"> • Transitioning fleet vehicles to hybrid and electric models. Any comments regarding planned fleet composition by 2030 (i.e. % of EV in fleet) • Optimising operations to reduce overall fleet size. • Offsets will address residual emissions in support of the Company's 2050 carbon-neutrality target. 	<p>Gasoline consumption has decreased 36% in FY25 compared to FY22. This is largely driven by the Company's focus on transitioning fleet vehicles into hybrid and electric models. Since FY22, the Company has added 4 electric vehicles to its fleet (representing 21% of the total fleet).</p>