



The WALT DISNEY Company
Europe, Middle East & Africa

Children's Chaperone, The Greatest Showman UK

Job Title	Children's Chaperone	Department	Production
Position Type	Fixed Term Contract	Location	London / Bristol
Reports to	Children's General Management (Keston & Keston) and DTG	Direct reports	

Overview of the Business: Behind the Magic

Step into the spotlight and join the magic behind the curtain! Disney Theatrical is preparing for the highly anticipated world premiere of *The Greatest Showman*, a large-scale new musical production opening in March 2026 for a dazzling two-month run.

Our Commitment to Inclusion: A Place for Everyone

We are committed to building a workplace that celebrates and reflects the diversity of the world around us. This applies onstage, backstage, and in every role across our company.

Overview of Role: Keeping the Magic Safe

We're seeking experienced, compassionate, and professional **Chaperones** to join the team of the upcoming production of *The Greatest Showman*. This full-time role is central to supporting the safety, welfare, and wellbeing of our young performers both on and off stage.

This role will require evening and weekend availability in line with the production schedule. The position is offered on a fixed-term basis, subject to the Producer's right to give two weeks' notice to close the production. Chaperones can come from anywhere commutable to London, Leeds, Manchester, Chichester or Bristol (due to the locations of the children who will be travelled weekly).

What You'll Need to Step into This Role:

To be eligible for this position, applicants must hold:

- A valid chaperone licence.
A current DBS (Disclosure and Barring Service) check.
- Proven experience working with children, with a strong understanding of safeguarding, duty of care, and emotional wellbeing.
- Two recent references from relevant professional and/or educational settings.

You'll Be Someone Who Brings Disney Values to life and...

- Demonstrates warmth, responsibility, and genuine care in all interactions
- Maintains clear professional boundaries and upholds confidentiality
- Works collaboratively, while also being confident when working independently
- Thrives in a fast-paced environment and pays close attention to detail
- Communicates clearly and effectively, especially with children and their parents.
- Has a positive, can-do approach, is flexible and collaborative

The Qualities of a Star Chaperone

As a Chaperone, you'll be expected to look after, support and safeguard our young cast members to the highest standards. Key responsibilities include, but are not limited to:

- **Acting in Loco Parentis:** Providing care and supervision at the level a responsible parent would, ensuring children feel safe and supported at all times.
- **Child Welfare:** Ensuring the health, safety, welfare, and education of every child in your care.
- **Safe & Inclusive:** Creating a nurturing, inclusive, and discrimination-free environment.
- **Compliance:** Following all Health & Safety and Safeguarding policies as outlined by the Producer and General Management.
- **Licensing Adherence:** Complying with all local authority licensing and inspection requirements.
- **Reporting & Documentation:** Reporting and documenting any concerns or incidents to Children's General Management (Keston & Keston), DTG and Company Management as required
- **Record-Keeping:** Keeping accurate records of any illness, injury, or accident, and ensuring parents and (if necessary) local authorities are informed.
- **Company Support:** Assisting the company across all activities, including rehearsals, performances, maintenance calls, get-ins, fit-ups, get-outs, including emergency scenarios.
- **Adaptability:** Being familiar with understudy and swing performances and adapting as needed.
- **Team Coverage:** Providing coverage for colleagues during holidays, absences, or other needs.
- **Financial Responsibility:** Handling petty cash as directed by General Management, with timely reconciliation of receipts.

And of course, any other reasonable duties that support the care of our children and the smooth running of the production.

Additional Information:

- **Contract Type:** Fixed Term – Full Time (including evenings and weekends)
- **Start Date:** 29 December 2025
- **Location:** London / Bristol
- **Probationary Period:** 12 weeks

To Apply, Please Send:

1. Your **CV** (PDF format, saved as First Name, Last Name, CV):
2. A short **covering letter** explaining why this role is the right fit for you

Please email your application to: **dtg.recruitment@disney.com**
Subject line: **Chaperone Application – Your Name**
Deadline: **29th September 2025**

Please note: all applicants must have the **legal right to work in the UK**.

Created By	Pam Dosanjh		
Date Created	12 September 2025	Publish Date	12 September 2025